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| Goal | Action Steps | Responsibility | Budget Needs | Complete By |
| 1. Advance the K-12 library program to higher levels according to the Iowa School Library Program guidelines. (I.1) | Meet during 2008-09 District Inservice and Professional Development Days to review and create plan. | K-12 Teacher librarians | $0 | Ongoing  Inconsistent – needs to be established |
| 2. Develop and adopt K-12 information literacy curriculum. (I.1) | Utilize District Days to develop curriculum Present to Board of Education for adoption | K-12 Teacher librarians Administrators Board of Education | $0 | Spring, 2010  Workshops helped us to begin process; need time to work |
| 3. Increase or create articles for district website. (I.7) | Each Teacher Librarian will create articles for district website. | K-12 Teacher librarians | $0 | January, 2009 and ongoing ongoing |
| 4. Align the collection according to curriculum needs. (II.1) | Assess collection Weed dated materials Develop replacement plan Begin adding materials | K-12 Teacher librarians | Annual library budget | Spring, 2009 and ongoing ongoing |
| 5. Develop an annual plan for updating and replacing of library materials and equipment. (II.4) | Determine collection needs Meet with principal and submit an annual budget request | K-12 Teacher librarians Administrators | Varies depending upon plan need | Annually in the Spring  Incomplete |
| 6. Develop written procedures for efficient ordering, cataloging, processing, circulation, weeding and inventory. (II.1) | Complete 2-3 each year | K-12 Teacher librarians | $0 | Fall, 2009  All completed except weeding and inventory |
| 7. Increase number of library computer workstations for students and staff in designated buildings. (II.3) | Add 10 computers to High School Add 3 computers to Kreft Add 4 computers to Titan Hill | K-12 Teacher librarians Administrators Computer Technicians | $17,000 | Spring, 2009 and ongoing  HS has been done for 08-09; MS needs updates, ongoing |
| 8. Provide support staff to assist teacher librarians. (III.1) | Document needs Write rational Present to Administrator | K-12 Teacher librarians Administrators Superintendent Board of Education | 2 1/2 non-certified media clerks | Fall, 2009  Incomplete |